

<b>POLICY MANUAL</b>	Ipswich Public Schools FILE CODE: JFCF
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## **Hazing**

The school committee forbids hazing in any form. Should an alleged instance of hazing occur, the provisions of M.G.L. Chapter 269, Sections 17, 18 and 19 as described in JFCF-E shall be adhered to. In addition, the superintendent of schools and the school committee chairperson shall immediately be notified of the circumstances of the complaint and the actions taken.

Any student or employee found guilty of a charge of hazing shall be subject to the following disciplinary action:

If it is determined that inappropriate conduct has been committed by one of our employees or students, we will take such action as is appropriate under the circumstances. Discipline for employees may range from counseling to termination of employment, and may include such other forms of disciplinary action as we deem appropriate under the circumstances. Discipline of students found to have engaged in inappropriate conduct can range from a verbal warning and counseling to removal from the school setting, including suspension and/or expulsion.

Any organization found guilty of a charge of hazing shall lose the privilege of using school facilities for a period of time as determined by the school committee.

Adopted: August 18, 1988  
Revision Adopted: February 3, 2000  
Reviewed by Policy Subcommittee on January 12, 2009