

POLICY MANUAL	Ipswich Public School  FILE CODE: ACB
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## **NONDISCRIMINATION ON THE BASIS OF HANDICAP**

Section 504 of the Rehabilitation Act of 1973 and its accompanying regulations apply to all school systems receiving federal funds. Under this act a school system:

1. May not discriminate against qualified handicapped persons in any aspect of school employment solely on the basis of handicap.
2. Must make facilities, programs, benefits, and activities accessible, usable, and open to qualified handicapped persons.
3. Must provide, free, appropriate education at elementary and secondary levels, including non-academic and extracurricular services and activities, to qualified handicapped persons.
4. May not exclude any qualified handicapped person solely on the basis of handicap from participation in any preschool education or day care program or activity or any adult education or vocational program or activity.
5. Must provide each qualified handicapped person with the same health, welfare, and other social services that are provided others.

This school system receives federal financial assistance and must comply with the above requirements. Additionally, the Ipswich School Committee is of the general view that:

1. Discrimination against a qualified handicapped person solely on the basis of handicap is unfair.
2. To the extent possible, qualified handicapped persons should be in the mainstream of life in a school community.

Accordingly, employees of this school system will comply with the above requirements of the law and policy statements of this committee to ensure nondiscrimination on the basis of handicap.

LEGAL REFS.: Rehabilitation Act of 1973, Section 504  
Education for All Handicapped Children Act of 1975  
M.G. L. 71B:1 et seq. (Chapter 766 of the Acts of 1972)  
Board of Education Chapter 766 Regulations, adopted 10/74, as amended  
through 3/28/78

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